

LA Voice Youth Cohort Kickoff Event

Presented by:
LA Voice Youth Cohort
Core Team



@la__voice



@L.A. Voice



@LA_Voice



Purpose, Outcomes, & Process (POP)

Purpose

Outcomes

#1

To introduce participants to LA Voice & the Youth Cohort.

#1

To gain a solid base of youth to join the cohort.

#2

To create interpersonal relationships between the participants.

#2

To establish the basic timeline for the rest of the year

#3

To provide a mini-training and introduction to organizing.

#3

Provide participants with an opportunity to create interpersonal relationships



Purpose, Outcomes, Process

Process



Introductions

What is the Youth Cohort

Community Building

Introduction to Organizing

Conclusions

Next Steps

July 31st on zoom
(Leadership Team)
OR
Sept. 17 location tbd
12-2pm
(Youth Cohort)

What is LA Voice?

A multi-faith & multi-racial community organizing group in LA County.

About the Organization

Power Building & Community

Building relationships across racial and faith communities

All of LA County focus

Encompasses 5 county districts and 28 strategic cities with 65 congregations.

Growing Youth Leadership

In years past, LA Voice has been growing the youth cohort, because the membership has largely consisted of adults....until now!

Issue Campaigns

Focused on Issues that affect the people of LA

Policy and Systems Research

Engages in organizing to promote policy change, often with experiences working on research with elected officials and the community.

Long Term Vision for a Better L.A.

Back in 2021, a group of youth proposed the structure and mission of this cohort, and this year's core team has expanded that vision more!

Poll Time!



LA Voice Youth Cohort

Mission Statement

2021

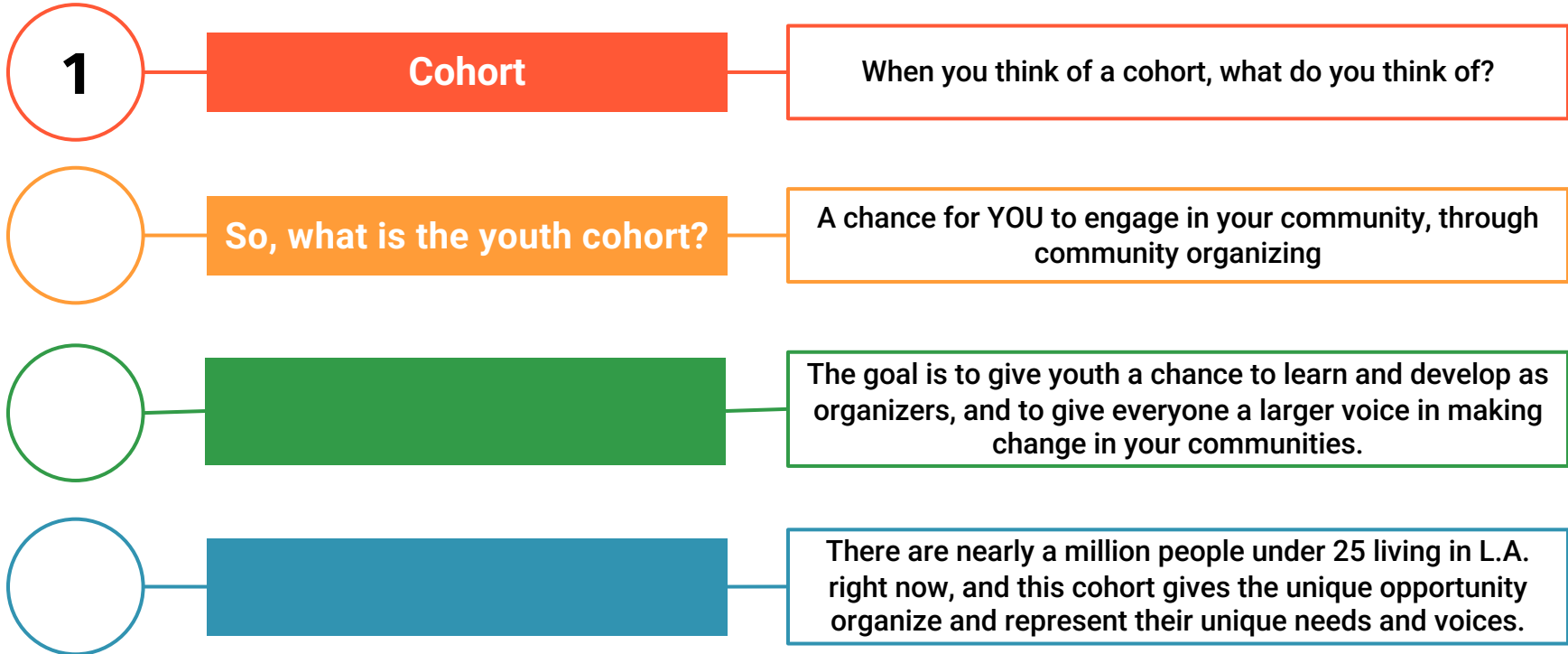
The LA Voice Youth Cohort is a community of young advocates and leaders, ages 13-23, who are committed to promoting belonging, community and to building collective power across youth leaders of faith in LA County.

The Youth Cohort stands for diversity, inclusion, and justice.

2023

Now, is your chance to join our mission as a youth cohort and help make change in your community through community organizing!

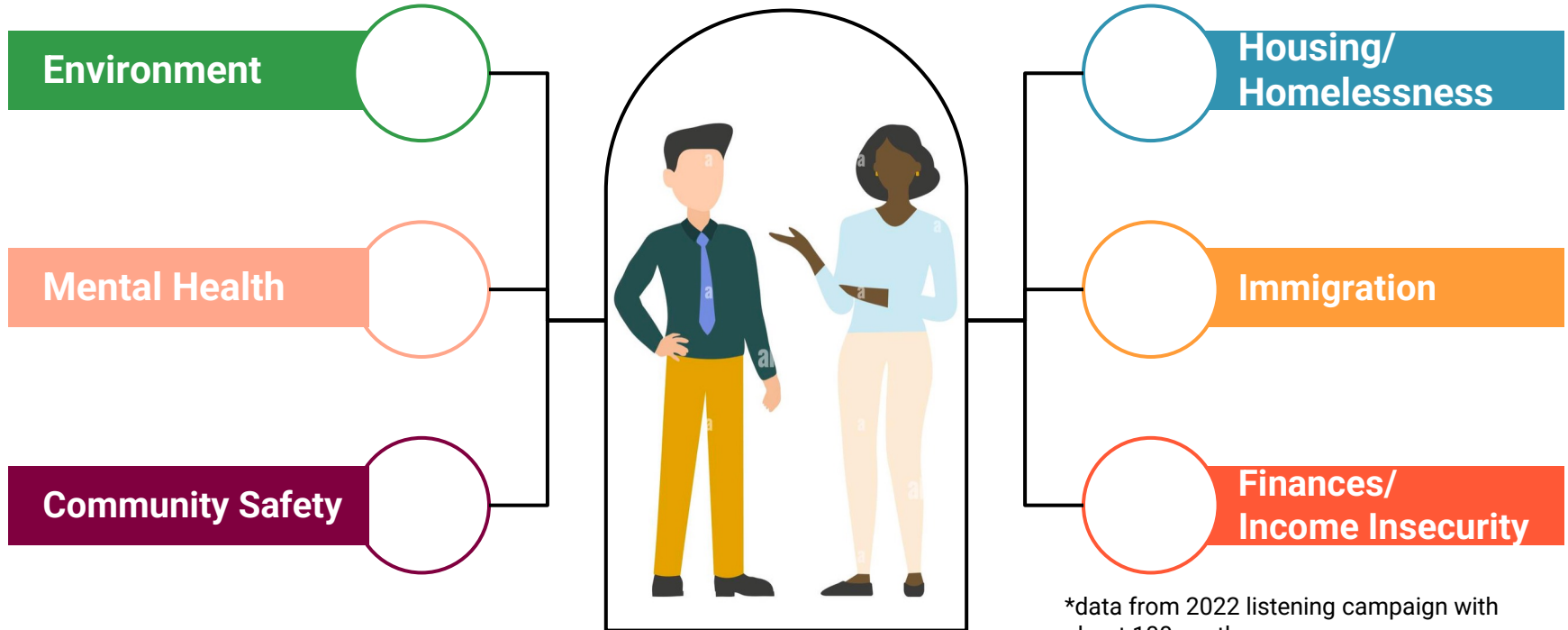
Your Turn!



Share with a partner/small group

What are some pressing issues in your community?

How do you see these show up/manifest in your community?



*data from 2022 listening campaign with about 100 youth

Youth Cohort Structure and Opportunities to be Involved:

Get more involved in our larger community!

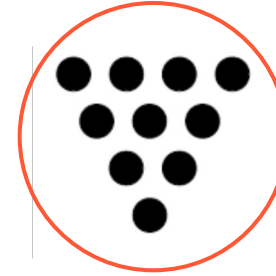


Youth Cohort

Youth Cohort will meet as a group every 2-3 months.

Opportunities to join actions/events as participants.

Connect with people all across Los Angeles to build knowledge about issues that affect the communities represented by all of you here today.



Youth Organizing Leadership Team

Youth Organizing Team will meet monthly to help plan the events, lead the actions, and get organizing training



From Passion to Action Intro to Advocacy & Community Organizing

Snowball Game!

Here we go.

Get Paper & Pen

Bowen tells us what to do with paper

Write your name & fav ice cream

Now, everyone get a snowball

Crumble Your Paper

Why an icebreaker?

We fundamentally believe that...


**Young people can and will
make CHANGE.**

**What issues
are you
passionate
about?**





WHAT IF I TOLD YOU

A photograph of Kamala Harris sitting in a chair in the White House. She is wearing a dark blue blazer and a necklace. To her left is an American flag and a white mug with the name 'HOWARD' on it. To her right is a framed picture. The background is a wood-paneled wall with a decorative crest.

nick

Do something about it.

Some Definitions

vs.

Advocacy

Advocacy works
“within the system”
to generate change

Organizing to create
systems-change
(long term)

Activism

Activism works “outside
the system” to generate
change

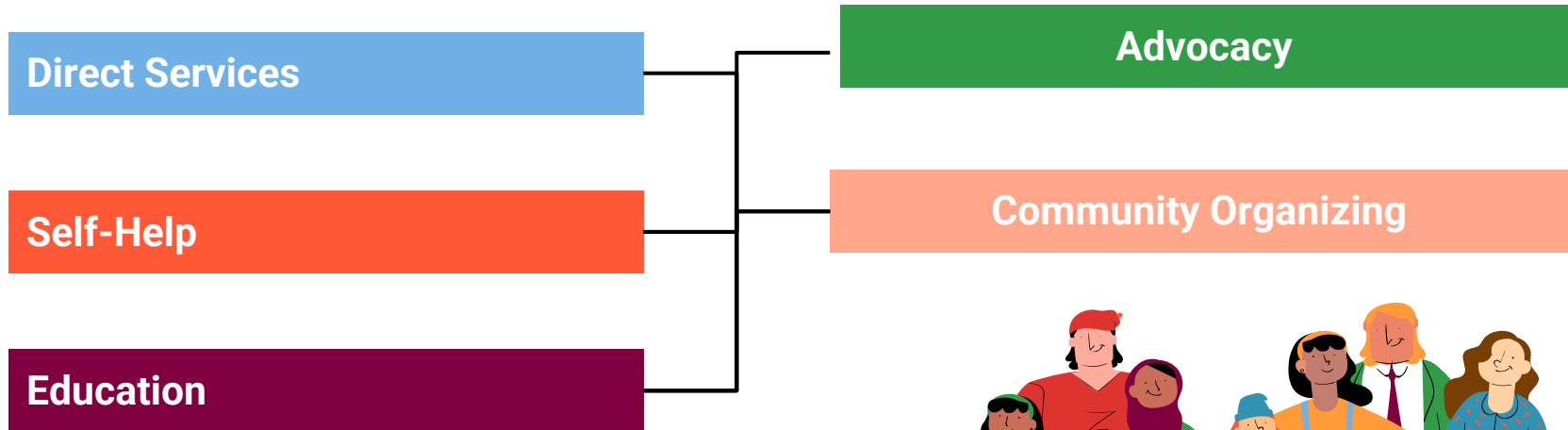
Mobilizing people to
take action now
For and immediate win
(short term)



**Advocacy is the act of attempting to
influence public policy
by educating stakeholders
and urging them to take action.**

Ways to Make Change

Accepts Pyramid of Power >>>>>> Changes Pyramid of Power



Organizing and Relationship Building

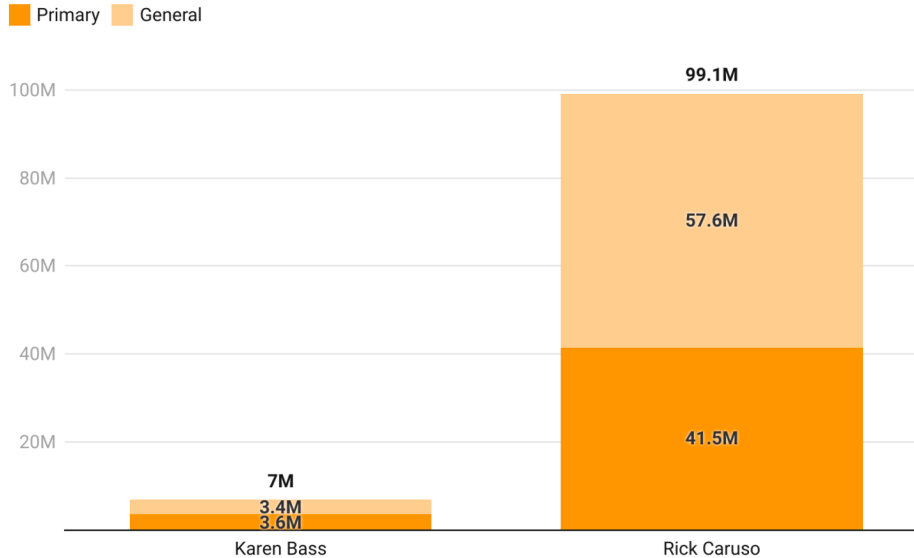


What is organizing?

Community Organizing is the act of connecting communities to **build up power and mobilize** it to **influence** decisions.

Power is organized money or organized people

Total contributions in mayoral race



Source: Los Angeles City Ethics Commission. Data through Nov. 1, 2022

Power is a product of relationships



POWER

Why are relationships important to organizing?

Organizing is about building relationships and building trust. Without genuine relationships we cannot ask people to take action.

Relationships are a TWO-WAY street



- You should be prepared to support the person and their self-interest as much as they support the cause.
- Take people from where there they ARE, not where you WANT them to be.
- Don't only call people only when you need something.

How do organizers build relationships:

Purpose & Elements of a Relational 1:1

We build our power through relational 1:1's. The goal of a 1:1 is to initiate and/or deepen our relationships with families in our communities/congregations/tribes so that we can act collectively to change the conditions impacting them.

Purpose of a Relational 1:1

- To build or deepen relationship
- To hear someone's story and understand their WHY, their purpose, their self-interest
- To better understand their vision for themselves and their community
- To better understand the pressures their family and communities are facing
- To invite someone into bringing their vision to life through their leadership (if appropriate)

4 Elements:

1. Purpose & Sharing of Self

State the purpose of the conversation

Share a brief story of self

- What is your vision for your community?
- Why have you chosen to exercise your leadership?
- How is this moment impacting you, your family, and your community?

2. Get Curious – understanding what's important to them

Ask curious, empowering questions that help you understand what is at stake for this person, what they value, and the vision they have for themselves and their community.

- Sample questions:
 - How long have you lived in this community? How have you seen it change?
 - If you were the Mayor for a day and had a magic wand, what would you do?
 - How are you, your family, your community – what are some of the pressures you are facing? Access to housing, living wage, healthcare, etc.
 - What does your faith say about the world we SHOULD live in?

3. Repeat Back

Summarize what you heard

You can listen deeply and take notes (ask for permission)

4. Invitation

What's the next step you can invite them into?

- Attend a team meeting
- Ask if there are other people they recommend you have a 1:1 with

Types of 1:1

vs.

Relational 1:1

To initiate or deepen relationships with families in our communities so that we can act collectively to change the conditions impacting them.

Propositional 1:1

Someone you already have a relationship with, and want to invite/proposition them into deeper leadership.

A good ask is....

1 Specific



2 Clear



3 Direct



What we Want From the Ask



YES



MAYBE

A maybe could mean later.



NO

Good to know if it's a solid no and never.

**Pair practice 1-1 for 10 min
(5 mins. each)**



RELATIONAL 1:1

STORY OF SELF
(ex of justice work)

GET CURIOUS-ASK ?

REPEAT BACK

INVITATION/NEXT STEPS

We need young people on the ground...

***We have more of a stake in the game
than anyone else.***

Let's show up, and show OUT.



Community Building



LA Voice Youth Cohort

MAIN FOCUS FOR THE YEAR

Housing legislation : ***HOME IS SACRED***

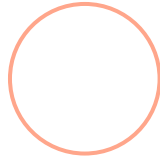
LA Voice has 5 bills that we care about.

We will be briefly discussing these bills!



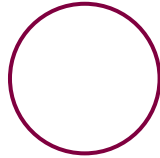
HOME *is* SACRED

3 P's of Affordable Housing Solutions



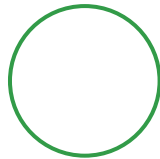
Preserve

Preserve existing affordable housing



Protect

Protect renters who are currently housed from being evicted (keep them housed)



Produce

Production of more affordable housing units

SB 567 Homelessness prevention act 2023

What in SB 567?

Establishes a 5% maximum annual rent cap, strengthens enforcement & accountability, expands existing policy to include single family homes & mobile homes, and closes just cause for eviction loopholes. (This is a proposed amendment to AB 1482)

Why is the bill important to us?

(Protection, Preservation, and Production), this is a necessary step toward better protections for tenants, which will keep them in their homes. We have to stop people from being unjustly evicted.

Where is the Bill currently in the legislative process ?

The Bill was voted through the Senate, and will now be heard on the Assembly side of the house these next few months.



SB 4: Affordable Housing on Faith Lands

What is SB 4?

Lifts complicated and cost prohibitive zoning restrictions, allowing faith and private education institutions to build affordable housing on their land.

Where is the bill currently in the legislative process?

The Bill was voted through the Senate, and will now be heard on the Assembly side of the house these next few months.

Why is this bill important to us?

LA Voice holds a firm commitment to our Faith in Housing congregations. Many of our congregations that hope to build affordable housing on their land face costly and complicated zoning restrictions. We believe in lifting these barriers.



Faith In Housing

SB 225: Community Anti-Displacement & Preservation Program (CAPP)

What is SB 225?

It creates the community and Anti-Displacement and preservation Program.



Why is the Bill Important to us?

(Protection, Preservation, and production), this is a step toward preserving housing (keeping it affordable).

Where is the Bill currently in the legislative process?

The Bill was voted through the Senate, and will now be heard on the Assembly side of the house these next few months.

ACA 10: Housing is Human Right

What is ACA 10

Declares that housing is a human right in the California State Constitution and takes housing off of the speculative market.



Why is this bill important to us?

We believe that Housing is a Human Right and this bill affirms that.

Where is the bill currently in the legislative process?

The Bill was voted through the Assembly, and will now be heard on the Senate side of the house these next few months.

AB 1418 Tenancy Local Regulation Contact with Law Enforcement

What is AB 1418?

This bill, introduced by Assemblymember Tina McKinnor, would ban cities from enacting "crime-free" housing policies, making it illegal for a local government to require or encourage landlords to perform criminal background checks, deny housing, and/or evict or otherwise penalize tenants if they have contact with law enforcement

Where is the Bill currently in the legislative process?

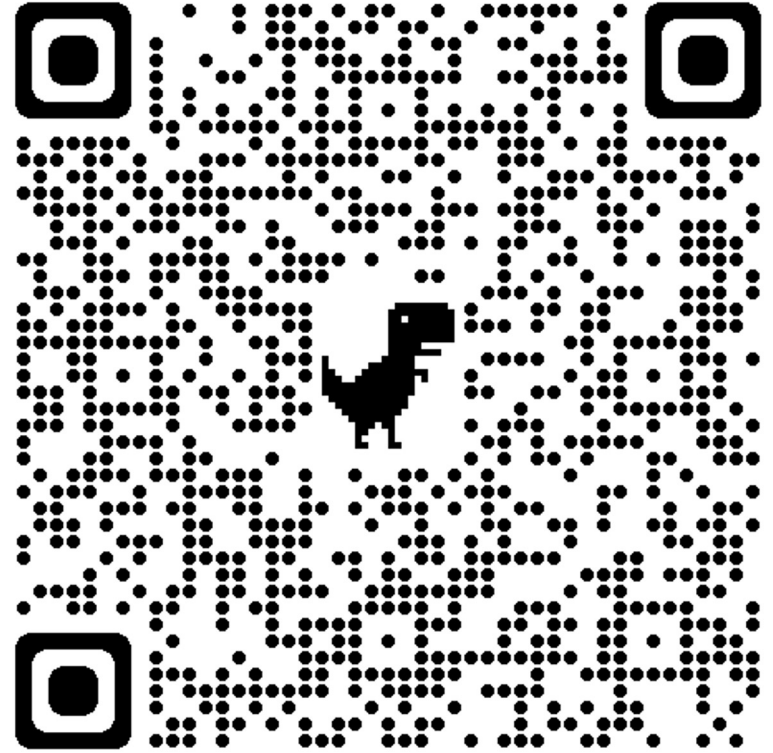
The Bill was voted through the Assembly, and will now be heard on the Senate side of the house these next few months.

Why is this Bill Important to us?

We believe Housing is a Human Right. This bill protects tenants, especially those living in cities with systemic racist policies around housing.



QUESTIONS?



**While we wrap up...please take
share your feedback!**



Thank You

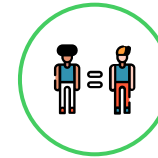
See you on July 31st (Leadership Team)

and/or September 17th (General

Youth Cohort)

Civil and political rights movements infographics

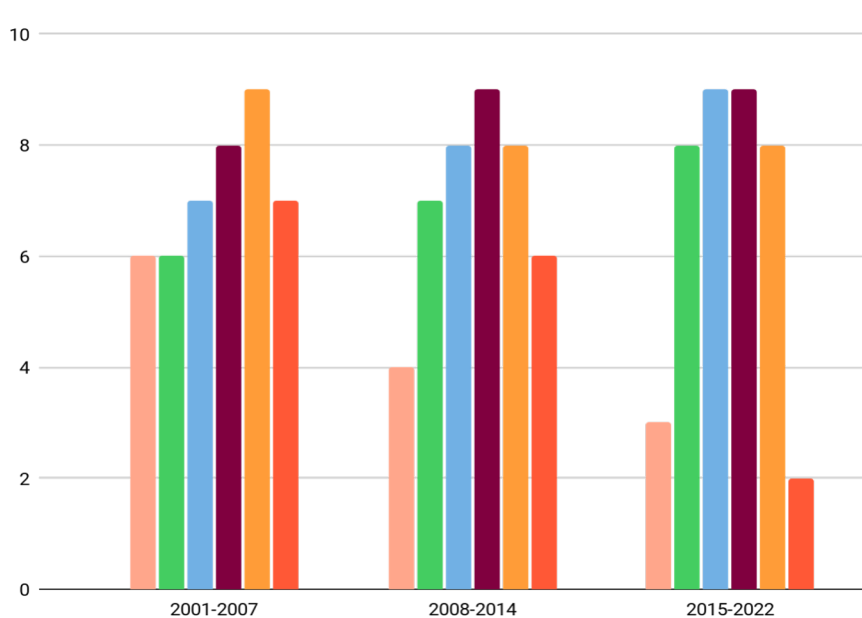
Classification of your rights



Civil rights	Political rights	Social rights	Economic rights
Mercury is a small planet	Mars is a cold planet	Pluto is a dwarf planet	Saturn has several rings
Saturn has rings	Earth is where we all live	We orbit the Sun	Earth has life
Jupiter is a big planet	Venus is a hot planet	The Moon is our satellite	Mercury is rocky

Civil and political rights movements infographics

Human rights scores



Follow the link in the graph to modify its data and then paste the new one here. For more info, [click here](#)



Earth 3

Moon's Earth's satellite



Moon 8

Earth is where we live



Saturn 9

Saturn is a gas giant



Mercury 9

Mercury is very small



Ceres 8

It's an asteroid



Mars 2

Mars is actually cold

Civil and political rights movements infographics

Discrimination of civil and political rights

Mercury

Mercury is small

Saturn

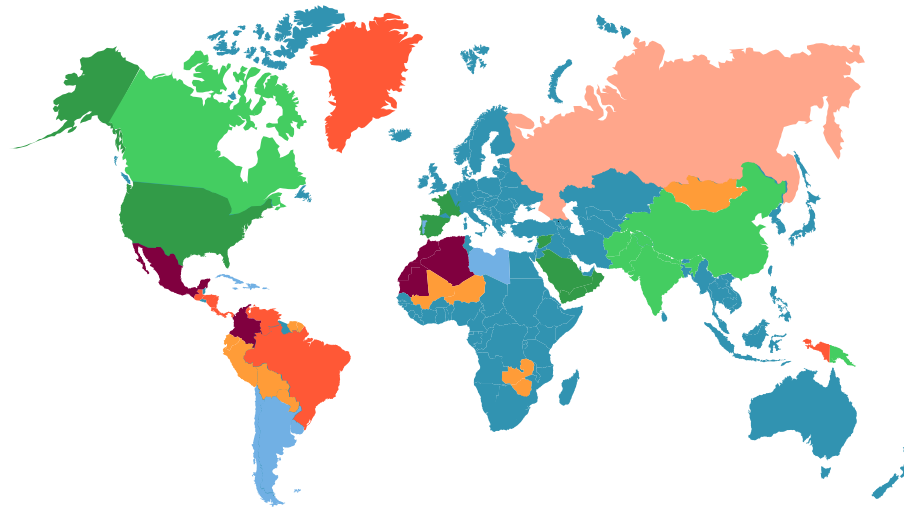
Saturn has rings

Earth

Earth is where we live

Neptune

Neptune is far from us



0

100

Venus

It has a beautiful name

Mars

It's actually cold

Moon

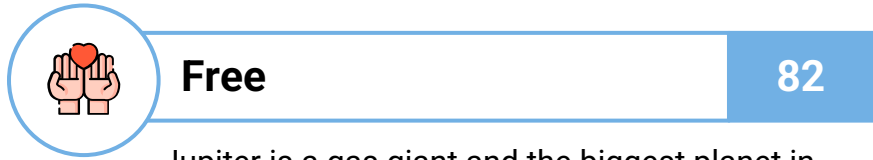
It's Earth's satellite

Jupiter

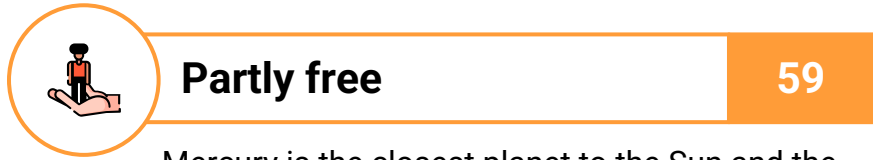
It's the biggest planet

Civil and political rights movements infographics

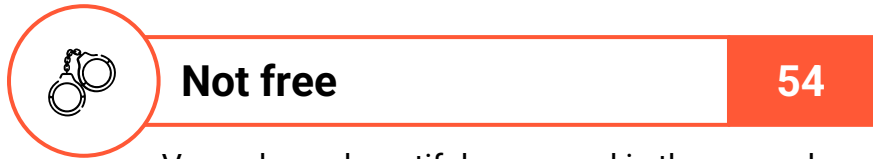
Numbers of free countries



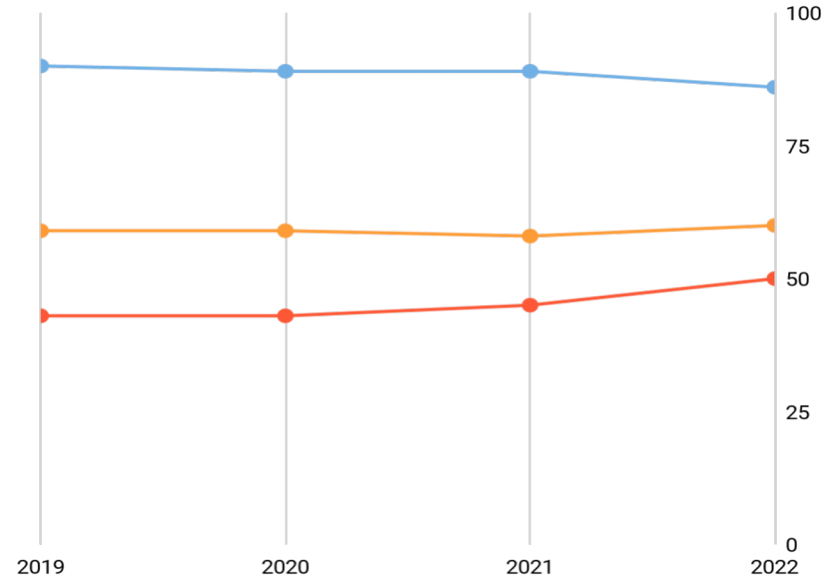
Jupiter is a gas giant and the biggest planet in the Solar System



Mercury is the closest planet to the Sun and the smallest one



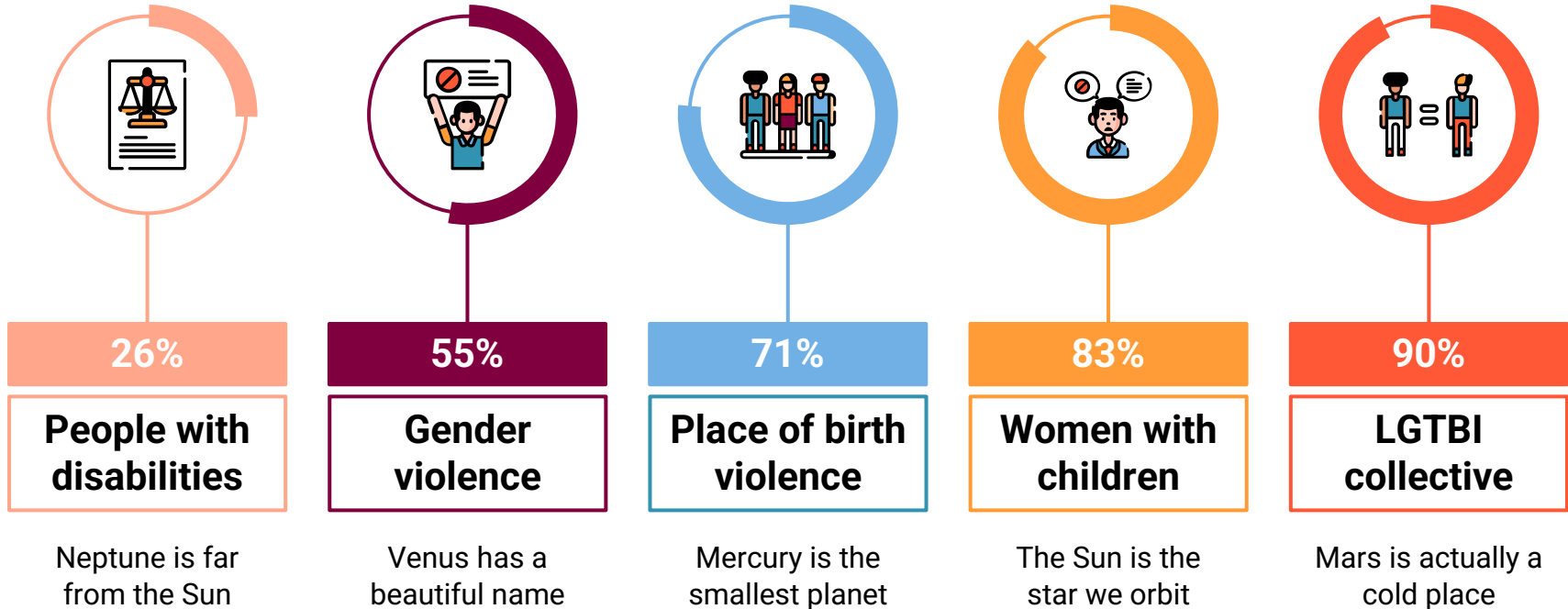
Venus has a beautiful name and is the second planet from the Sun



Follow the link in the graph to modify its data and then paste the new one here. For more info, [click here](#)

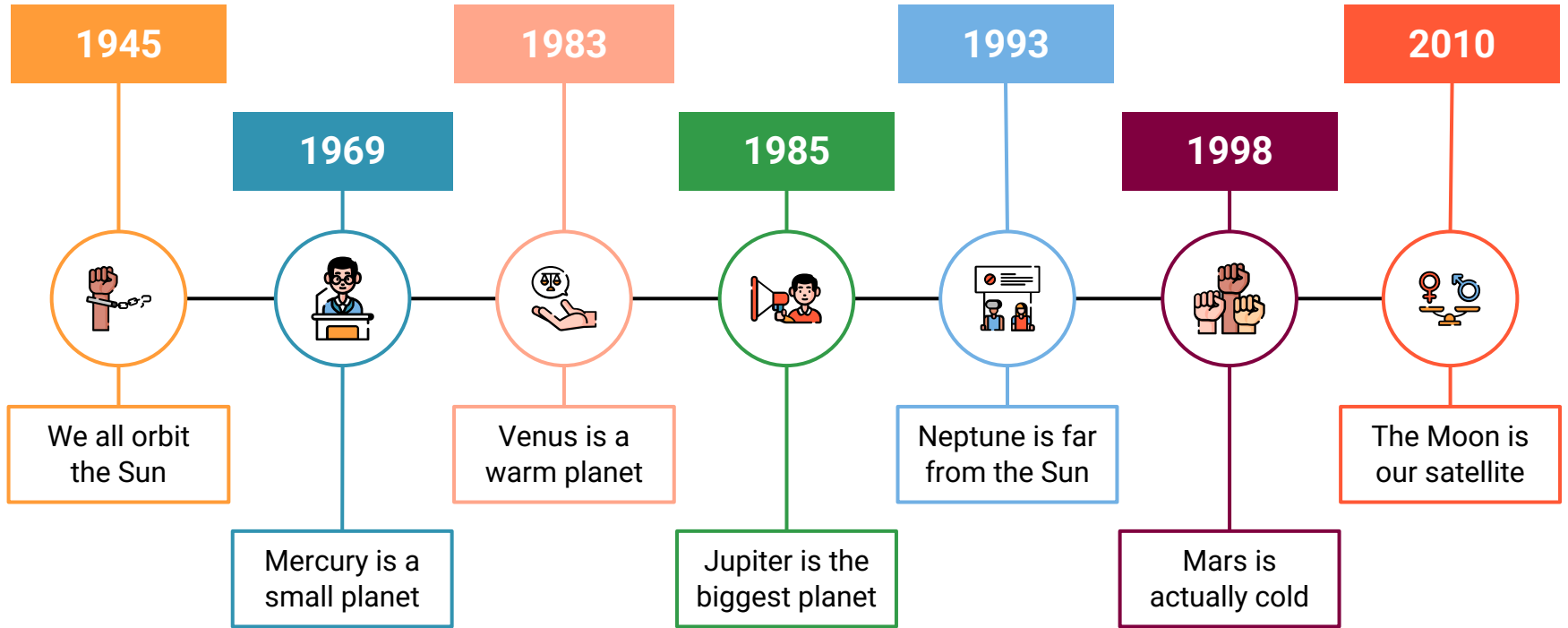
Civil and political rights movements infographics

Vulnerabilities identified



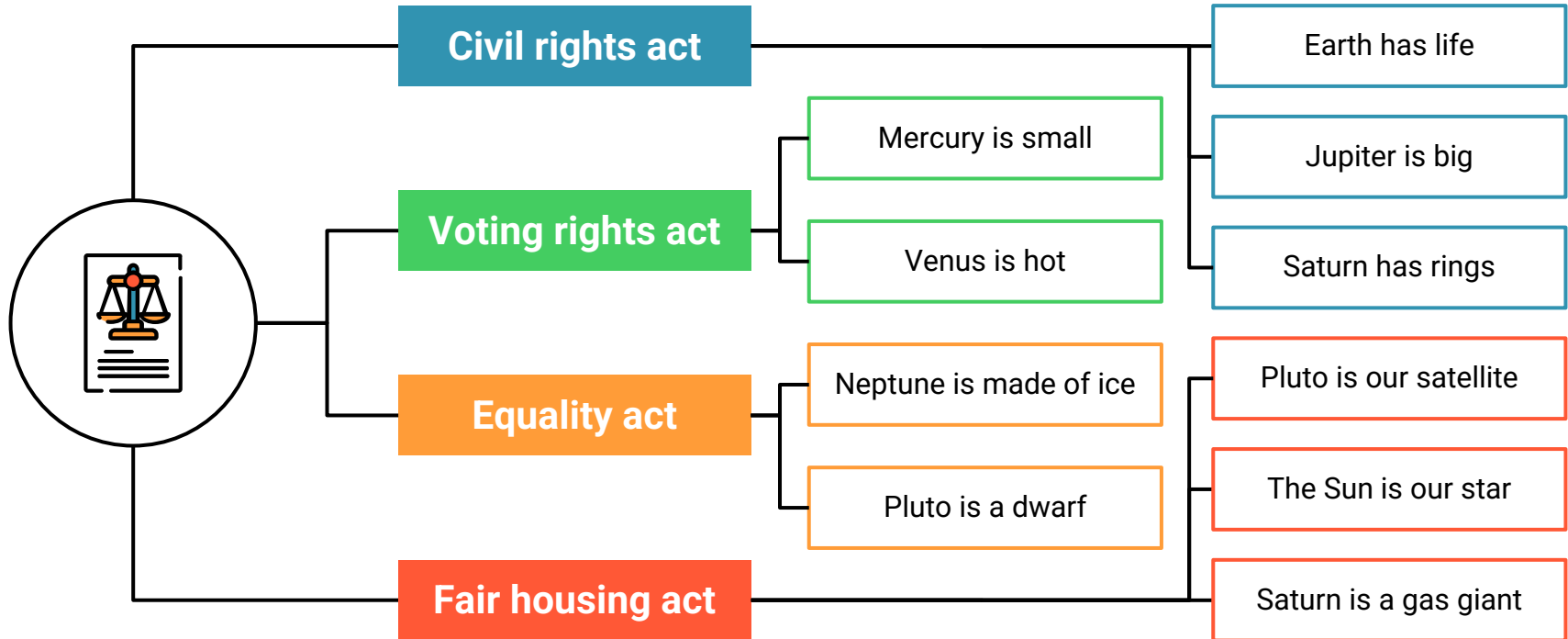
Civil and political rights movements infographics

Civil and political rights movements in time



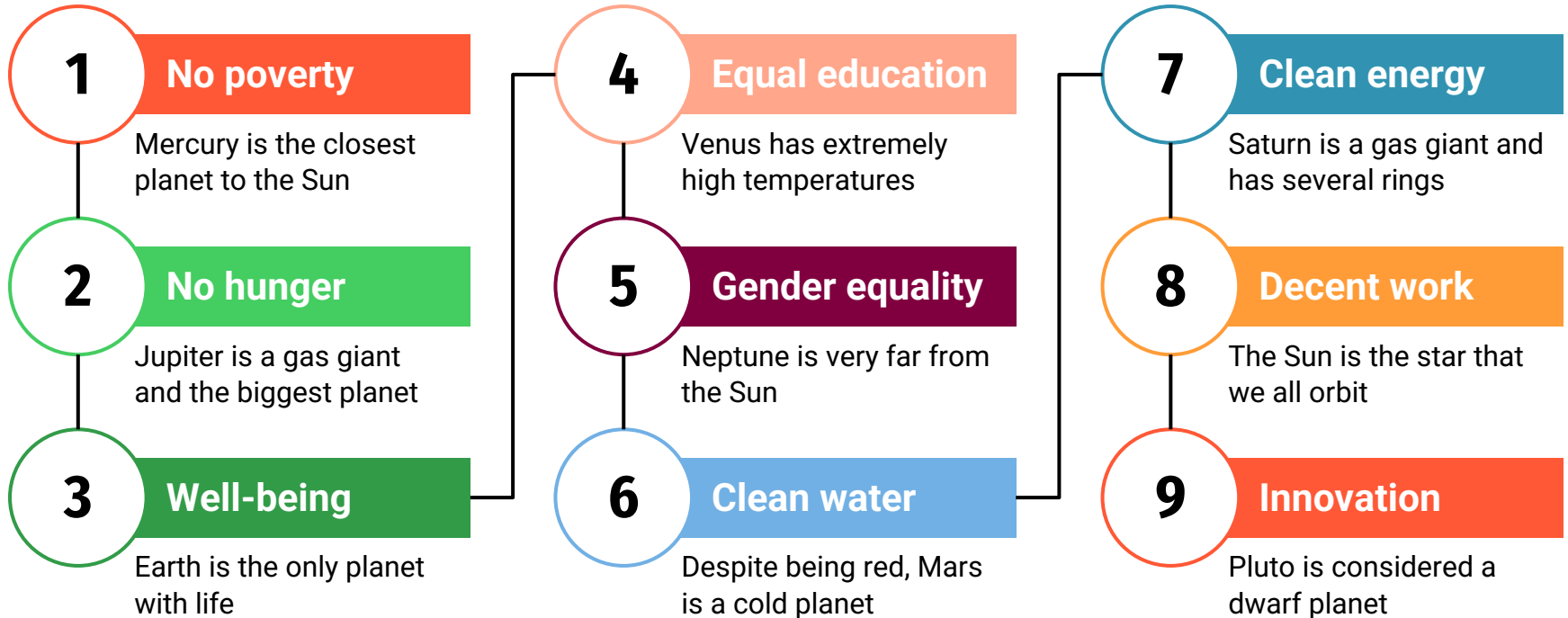
Civil and political rights movements infographics

Civil rights legislation



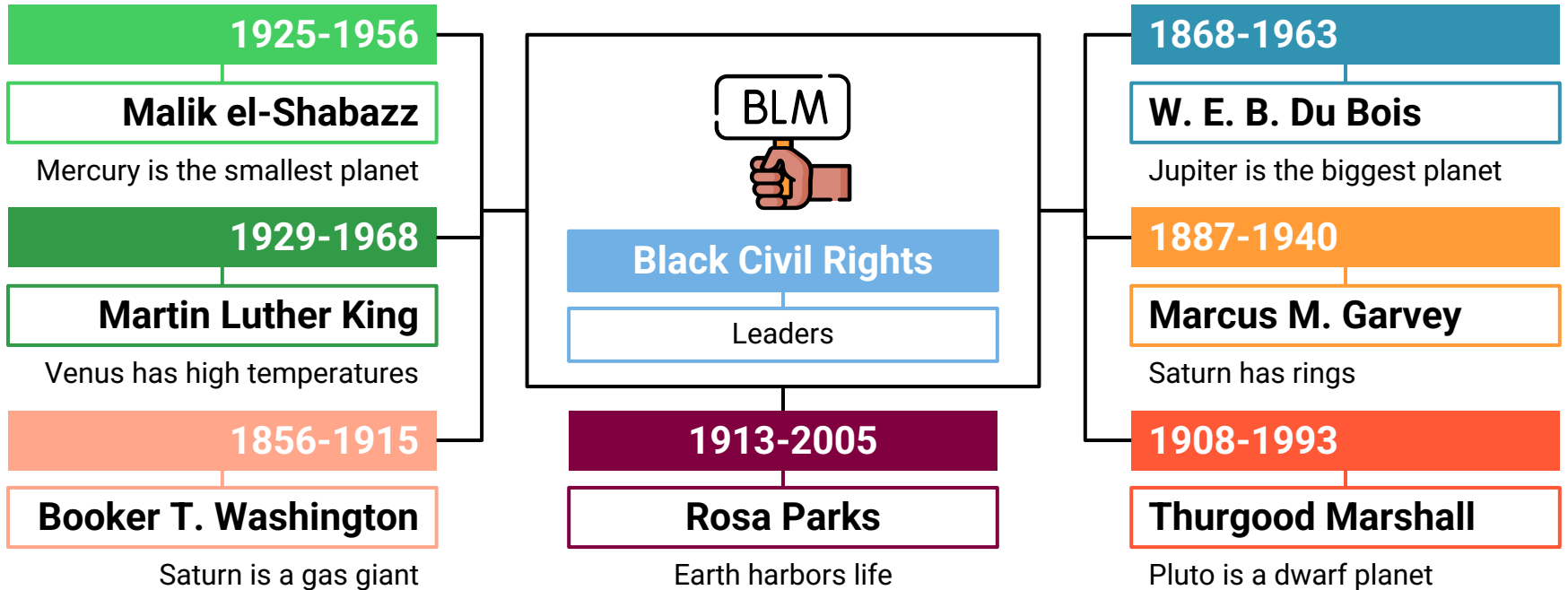
Civil and political rights movements infographics

Civil and political rights achievements



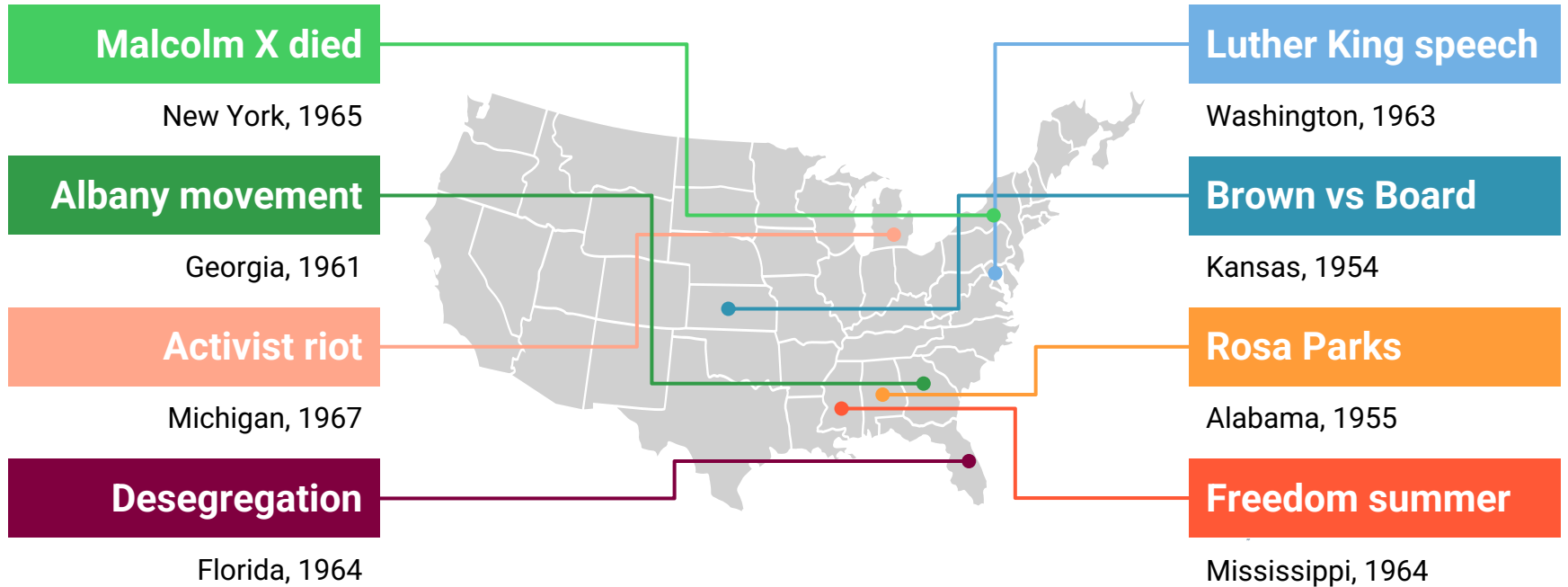
Civil and political rights movements infographics

Black civil rights leaders



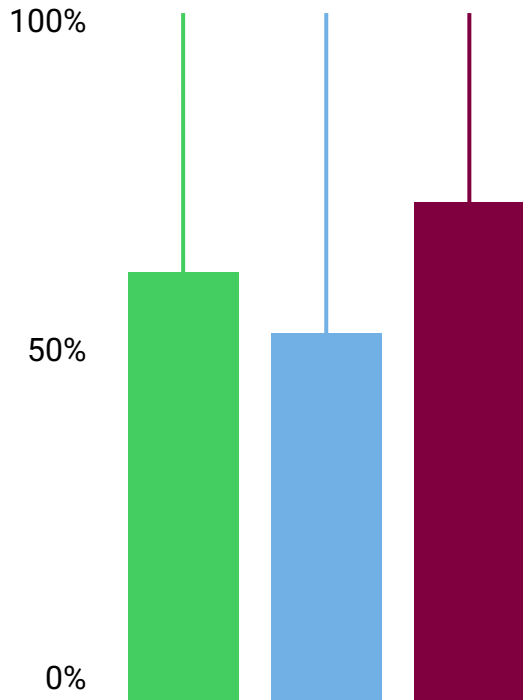
Civil and political rights movements infographics

US civil rights movements



Civil and political rights movements infographics

Civil and political rights violations



Human dignity

62%

Mercury is the closest planet to the Sun and the smallest of them all. This planet's name has nothing to do with the liquid metal

Equality

53%

Venus has a beautiful name and is the second planet from the Sun. It's terribly hot, even hotter than Mercury

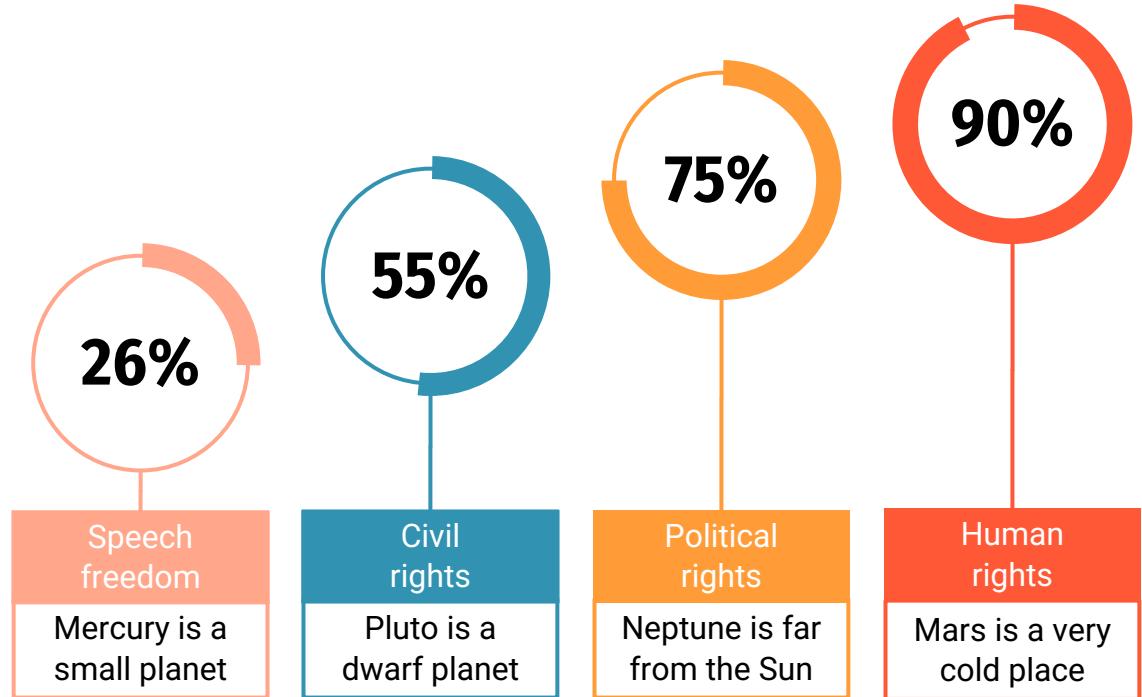
Speech freedom

70%

Earth is the third planet from the Sun and the only one that harbors life in the Solar System. This is where we all live

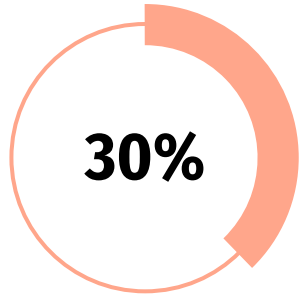
Civil and political rights movements infographics

Protection of civil and political rights



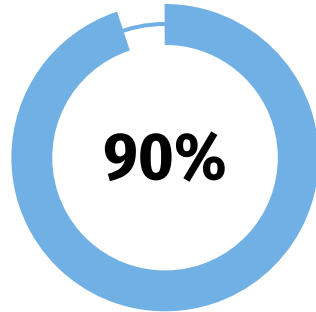
Civil and political rights movements infographics

Racial and gender discrimination at work



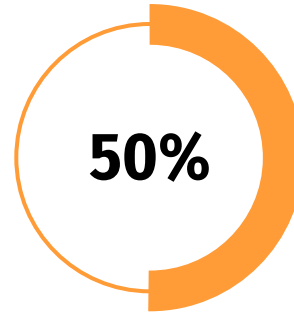
**Gay
workers**

Mercury is the
closest planet to
the Sun



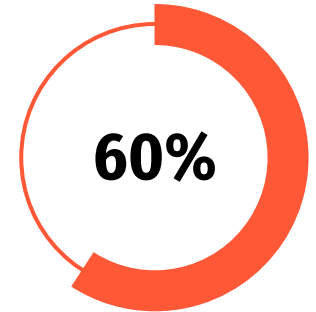
**Trans
workers**

Venus is the
second planet
from the Sun



**Racial
workers**

Jupiter is the
biggest planet of
them all

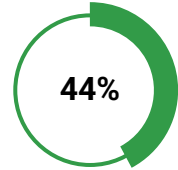


**Total workers
discrimination**

Neptune is the
farthest planet
from the Sun

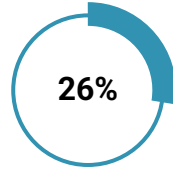
Civil and political rights movements infographics

Different social groups pay gaps



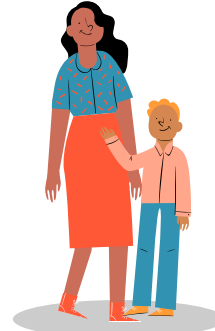
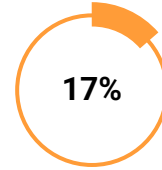
Disability

Mercury is the closest planet to the Sun



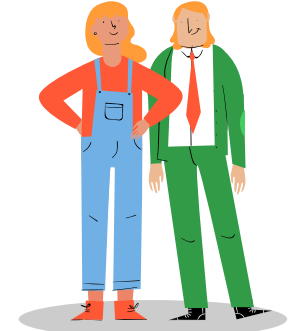
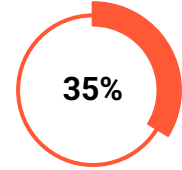
Family

Neptune is the farthest planet from the Sun



Ethnicity

Despite being red, Mars is actually cold



Gender

Saturn is the only planet with rings

Civil and political rights movements infographics

Human rights defenders at highest risk

Asian American



Mars

8



Venus

6



Neptune

3

Latin American



Mercury

7



Saturn

7



Moon

4

African American



Earth

9



Sun

5



Ceres

2

Civil and political rights movements infographics

Civil and political rights dates

11/09

Mercury

Mercury is the closest planet to the Sun and the smallest one

16/09

Venus

Venus has a beautiful name and is the second planet from the Sun

19/09

Neptune

Neptune is the farthest planet from the Sun. It's also the fourth-largest

27/09

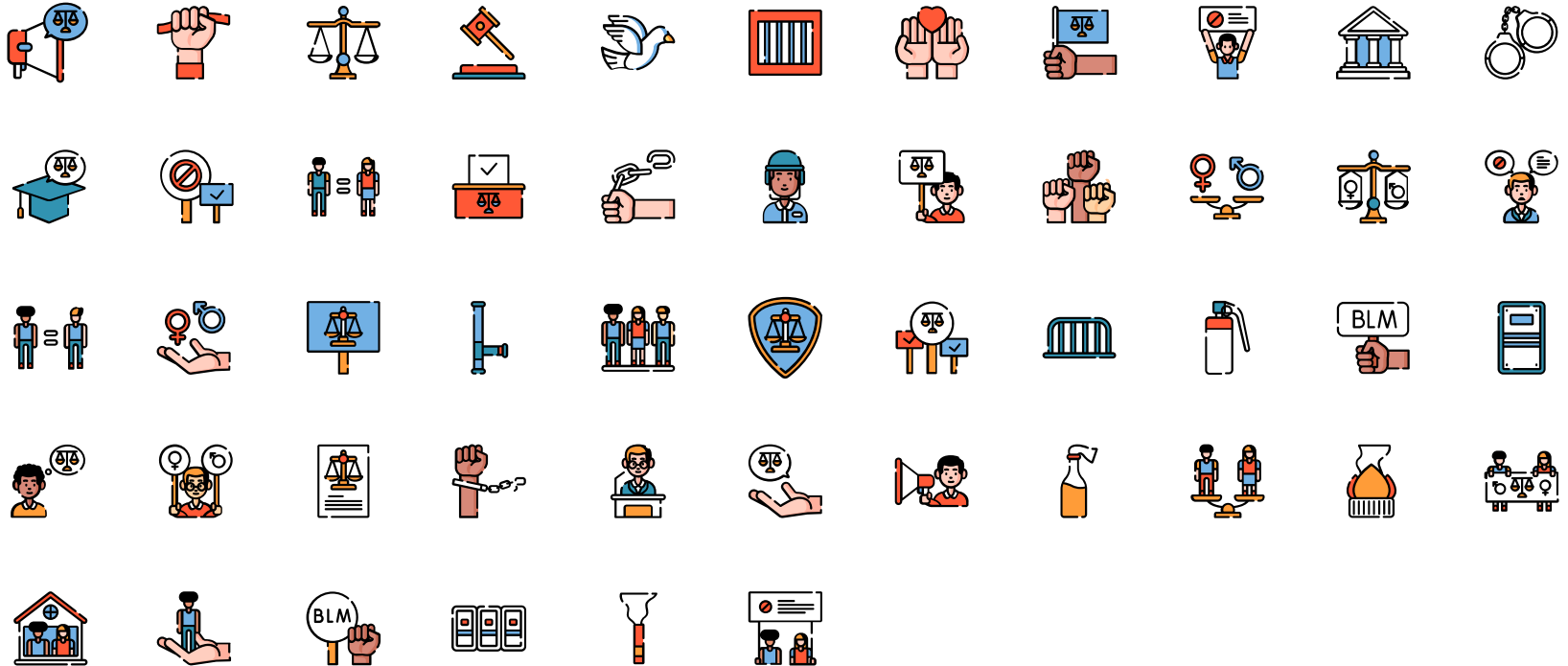
Jupiter

Jupiter is a gas giant and the biggest planet in the Solar System

September

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	01	02	03	04	05	06
07	08	09	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Icon pack: civil rights movement - filled



Instructions for use

If you have a free account, in order to use this template, you must credit [Slidesgo](#) in your final presentation. Please refer to the next slide to read the instructions for premium users.

As a Free user, you are allowed to:

- Modify this template.
- Use it for both personal and commercial projects.

You are not allowed to:

- Sublicense, sell or rent any of Slidesgo Content (or a modified version of Slidesgo Content).
- Distribute Slidesgo Content unless it has been expressly authorized by Slidesgo.
- Include Slidesgo Content in an online or offline database or file.
- Offer Slidesgo templates (or modified versions of Slidesgo templates) for download.
- Acquire the copyright of Slidesgo Content.

For more information about editing slides, please read our FAQs or visit Slidesgo School:

<https://slidesgo.com/faqs> and <https://slidesgo.com/slidesgo-school>

Instructions for use (premium users)

As a Premium user, you can use this template without attributing [Slidesgo](#).

You are allowed to:

- Modify this template.
- Use it for both personal and commercial purposes.
- Hide or delete the “Thanks” slide and the mention to Slidesgo in the credits.
- Share this template in an editable format with people who are not part of your team.

You are not allowed to:

- Sublicense, sell or rent this Slidesgo Template (or a modified version of this Slidesgo Template).
- Distribute this Slidesgo Template (or a modified version of this Slidesgo Template) or include it in a database or in any other product or service that offers downloadable images, icons or presentations that may be subject to distribution or resale.
- Use any of the elements that are part of this Slidesgo Template in an isolated and separated way from this Template.
- Register any of the elements that are part of this template as a trademark or logo, or register it as a work in an intellectual property registry or similar.

For more information about editing slides, please read our FAQs or visit Slidesgo School:

<https://slidesgo.com/faqs> and <https://slidesgo.com/slidesgo-school>

Infographics

You can add and edit some **infographics** to your presentation to present your data in a visual way.

- Choose your favourite infographic and insert it in your presentation using Ctrl C + Ctrl V or Cmd C + Cmd V in Mac.
- Select one of the parts and **ungroup** it by right-clicking and choosing “Ungroup”.
- **Change the color** by clicking on the paint bucket.
- Then **resize** the element by clicking and dragging one of the square-shaped points of its bounding box (the cursor should look like a double-headed arrow). Remember to hold Shift while dragging to keep the proportions.
- **Group** the elements again by selecting them, right-clicking and choosing “Group”.
- Repeat the steps above with the other parts and when you’re done editing, copy the end result and paste it into your presentation.
- Remember to choose the “**Keep source formatting**” option so that it keeps the design. For more info, please visit **Slidesgo School**.

