



INTERNSHIP PROGRAM

This 10-week program is an opportunity for current undergraduate and graduate students who are pursuing their degree and have a commitment to learning and development. Interns will work on real-world projects and initiatives while being immersed in all aspects of our business. From interacting with senior leadership to development through hands-on business experience, interns will build a better understanding of the diversity and complexities of working in the dynamic world of health insurance.

What you will learn throughout the program:



Opportunity to build out meaningful relationships and connections through team building and volunteer experiences



Work on challenging departmental project-based assignments



Develop Personal, People, Thought and Results leadership; which is the Blue Shield model for developing leaders at all levels



Exposure to the healthcare industry and various career paths we have to offer at Blue Shield



Each intern is given a mentor in their business units. Mentors are there to help serve the intern and equip them for success

Requirements:

- Currently enrolled in an undergraduate or graduate program at an accredited university
- Good academic standina
- 2-years of working experience



You have both an opportunity to individually develop through the work with your team and individually contribute that way. But you also have the opportunity to work crossfunctionally across teams and business units to drive Blue Shield's mission forward.

- Emma 2020 Summer Intern